

The Council adopted the following resolutions:

2014-2015 Organizational Chart for Management

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-140609-HR-0126: authorizing for consultation the proposed 2014-2015 Organizational Chart for Management;

WHEREAS the consultation process took place;

WHEREAS feedback was received from the Sir Wilfrid Laurier Administrators Association (SWLAA) and the Association québécoise des cadres scolaires (AQCS) and taken into consideration;

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the 2014-2015 Organizational Chart for Management, as per document #SWLSB-2014/07/09-HR-001.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Nazario Facchino, Guy Gagnon, Elio Lattanzio, Emilio Migliozi, Nick Milas, Grace Nesi, Albina Pace, Merle Parkinson, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Bletas, Mario Di Domenico, Robert Dixon, Peter MacLaurin, Steve Mitchell, Mike Pizzola, William Pollock

2014-2015 Budget & Tax Rate

WHEREAS in accordance with the Education Act (R.S.Q., Chapter I-13.1), the Sir Wilfrid Laurier School Board must adopt and submit to the Ministère de l'Éducation, du Loisir et du Sport (MELS) its operating, investment and debt service budget for the 2014-2015 school year;

WHEREAS the budget is balanced for the 2014-2015 school year;

WHEREAS the standardized assessment included in the real estate tax base which was used to establish the equalization payment is in the amount of 9 540 975 427.00\$ in conformity with the law, the draft Regulation on the Maximum Taxation Envelope, and the 2014-2015 consultative budgetary parameters;

WHEREAS this budget establishes the tax rate for the 2014-2015 school year at 0,34697\$ per 100\$ of standardized assessment;

WHEREAS this rate respects the limits permitted by law;

Commissioner Merle Parkinson MOVED THAT, on the recommendation of the Directorate the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the operating, investment and debt service budget for the 2014-2015 school year, subject to the authorization of the Minister, in accordance with section 279 of the Education Act

AND THAT it be submitted to the Minister of Education, Recreation and Sports.

AND THAT the tax rate be established at 0,34697\$ per 100\$ of standardized assessment.

AND THAT this rate is subject to the application of a governmental reduction rate for all tax payers as per document #SWLSB-2014/07/09-FR-001.

FURTHER THAT the Council of Commissioners mandate the Director General to re-submit a budget with modifications, if required, when all budgetary terms and conditions have been adopted by the Ministère de l'Éducation, du Loisir et du Sport (MELS).

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Robert Dixon, Nazario Facchino, Steve Kmec, Elio Lattanzio, Peter MacLaurin, Emilio Migliozi, Nick Milas, Steve Mitchell, Grace Nesi, Albina Pace, Merle Parkinson, William Pollock, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Guy Gagnon

Engagement of HR Firm – Recruitment & Hiring of ADGs

WHEREAS the Council of Commissioners mandated the Selection Committee as per resolutions #CC-140609-CA-0127 & 0128 to bring back a recommendation regarding the services of external support for the recruitment and hiring of two Assistant Directors General;

WHEREAS the Selection Committee received three (3) proposals

Commissioner Steve Mitchell MOVED THAT on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School retain the services of **Libera**.

AND THAT the mandate to Libera be as follows:

- a. Receipt and first review of applications;
- b. Development of interview and assessment guides;
- c. Interview tools and strategies;
- d. Prequalification and first interviews;
- e. Development of a shortlist and detailed profiles of proposed candidates;
- f. Participation in selection committee interviews of proposed candidates;
- g. Applicant follow-up for all applicants;
- h. Background verification; and
- i. Psychometric testing.

AND THAT the budget for these services not exceed 34 000\$, plus applicable taxes.

FURTHER THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in his absence or with his knowledge the Interim Assistant Director General, be authorized to sign all documentation concerning this contract.

Carried unanimously

Assistant Director of Complementary Services

WHEREAS the position of Assistant Director of Complementary Services is currently vacant;

WHEREAS this position was posted from 2014-05-02 to 2014-05-15 then extended until 2014-05-21 and a Selection Committee held interviews on 2014-06-10;

Commissioner Nancy Rupnik MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Silvia Patella** to the position of Assistant Director of Complementary Services, effective 2014-08-18.

Carried unanimously

Coordinator of Finance

WHEREAS the Council of Commissioners adopted resolution # CC-140709-HR-0002, approving the 2014-2015 Organizational Chart for Management;

WHEREAS the position of Coordinator of Finance is currently vacant;

Commissioner Peter MacLaurin MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board mandate the Director of Human Resources to post the position of Coordinator of Finance.

AND THAT the Selection Committee be established as follows:

Guy Gagnon	Steve Kmec (Alternate)
Merle Parkinson	Elio Lattanzio (Alternate)
Ed Turchyniak	
Director General or Delegate	AQCS Representative
Director of Human Resources	Director of Financial Resources

AND THAT this Selection Committee be mandated to select the candidates to be interviewed, proceed with the interviews and recommend a candidate to the position of Coordinator of Finance.

FURTHER THAT a recommendation be brought to the 2014-09-17 meeting of the Council of Commissioners.

Carried unanimously

2014-2015 Capital Projects – Part II

WHEREAS the Council of Commissioners adopted resolution # CC-140625-MR-0128, approving the 2014-2015 Capital Projects for the Sir Wilfrid Laurier School Board;

WHEREAS resolution #CC-140625-MR-0128 only approved an estimate of the capital priorities related to Measure 30850 (Improvement of handicapped accessibility) and Measure 50620 (Repair, maintenance and renovation of buildings), given that the budget parameters for the 2014-2015 school year were not yet available;

WHEREAS the budget parameters have been received and the amounts related to the AMT (Building upgrading and transformation) and MAO (Material, equipment and tools) are now available;

Commissioner Steve Kmec MOVED THAT, on the recommendation of the Director of Material Resources, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve part II of the 2014-2015 capital priorities, for its schools and centres for a total amount of **2 613 025 \$** as per Document #SWLSB-2014/07/09-MR-001

AMT (Building upgrading and transformation)	1 740 074 \$
MAO (Material, equipment & tools)	872 951 \$
TOTAL	2 613 025 \$

Carried unanimously

Change Orders – Replacement of Generator - LTMHS

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-110518-MR-0091, awarding the contract for the replacement of the generator at Lake of Two Mountains High School to Les installations électriques Auger Inc., for a total cost of 184 000,00\$, before taxes, (209 622,00\$, all taxes included);

WHEREAS, during the replacement of the generator, change orders occurred to address specific issues, amounting to 43 713,99\$, before taxes (50 187.42\$, taxes included);

Commissioner Elio Lattanzio MOVED THAT, on the recommendation of the Director of Material Resources, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the change orders in the amount of 43 713,99\$, before taxes (50 187.42\$, taxes included);

AND THAT the total cost of the project, including the change orders, be increased to 227 713,99\$, before taxes (259 809,42\$, taxes included).

FURTHER THAT, the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in her absence or with her knowledge the Interim Assistant Director General, be authorized to sign all documentation concerning these change orders.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Robert Dixon, Nazario Facchino, Steve Kmec, Peter MacLaurin, Emilio Migliozi, Nick Milas, Grace Nesi, Albina Pace, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Guy Gagnon, Elio Lattanzio, Merle Parkinson, William Pollock
Commissioners ABSTAINING:	Steve Mitchell